

1 BERGEN COUNTY  
2 BOARD OF CHOSEN FREEHOLDERS  
3 HACKENSACK, NEW JERSEY  
4 WORK SESSION  
5 WEDNESDAY, JANUARY 27, 2016  
6 COMMENCING AT 4:33 P.M.

7 FREEHOLDERS PRESENT:

8 STEVEN A. TANELLI, CHAIRMAN

9 TRACY S. ZUR, VICE CHAIRWOMAN

10 DR. JOAN M. VOSS

11 MAURA R. DeNICOLA

12 THOMAS J. SULLIVAN

13  
14  
15 FREEHOLDERS ABSENT:

16 DAVID L. GANZ

17 JOHN A. FELICE, CHAIRMAN PRO TEMPORE  
18  
19  
20  
21  
22  
23

24 KIM O. FURBACHER, C.C.R., R.M.R.  
25 P.O. BOX 213  
ROCHELLE PARK, NEW JERSEY 07662-0213  
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ALSO PRESENT:

LISA SCIANCALEPORE  
CLERK TO THE BOARD

DR. DOMINIC J. NOVELLI  
COUNTY ADMINISTRATOR

EDWARD J. FLORIO, ESQ.  
COUNSEL TO THE BOARD

JARED LAUTZ  
DIRECTOR OF COMMUNICATIONS & POLICY

JOHN DANUBIO  
DEPUTY DIRECTOR OF COMMUNICATIONS & POLICY  
and DIRECTOR OF POLICY RESEARCH

KIM O. FURBACHER, C.C.R., R.M.R.  
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I N D E X

PAGE NO.

4:35 PM STORM RECAP 5

Raymond W. Dressler, Director  
Department of Public Works

James J. Tedesco, III  
County Executive

Marc N. Schrieks  
Deputy Chief of Staff

4:51 PM REVIEW OF RESOLUTIONS 19

Joseph Luppino, CFO  
County Treasurer

4:58 PM REVIEW OF ORDINANCES 25

4:59 PM PRESENTATION: WARM HOUSE INITIATIVE 26

Jane C. Linter, Director  
Department of Human Services

Nicholas A. Montello, Ph.D., Director  
Division of Family Guidance

5:26 PM CLOSED SESSION 47

1                   CHAIRMAN TANELLI: I call the meeting  
2 to order.

3                   Before we begin, I ask everyone to  
4 please take a minute to silence their phones.

5                   Thank you.

6                   Will the Clerk please read the Sen.  
7 Byron Baer Open Public Meetings Act.

8                   MS. SCIANCALEPORE: In accordance with  
9 Section 5 of the Sen. Byron Baer Open Public Meetings  
10 Act, adequate notice of this meeting has been  
11 provided in the Annual Notice Schedule, which  
12 contained the time, date, and location of this  
13 meeting, copies of which Notices were forwarded to  
14 the official County newspapers, to wit: The Herald  
15 News; The Record; and the Star Ledger, and a copy of  
16 which was posted on the bulletin board in the Bergen  
17 County Justice Center and Administration Building,  
18 One Bergen County Plaza, Hackensack, New Jersey, and  
19 filed with the Office of the Bergen County Clerk.

20 ROLL CALL:

21                   CHAIRMAN TANELLI: Please call the  
22 roll.

23                   (At this point in the proceeding roll  
24 call is taken with Freeholders DeNicola, Sullivan,  
25 Voss, Vice-Chairwoman Zur, and Chairman Tanelli

1 present, with Freeholders Felice and Ganz absent.)

2 PLEDGE OF ALLEGIANCE:

3 CHAIRMAN TANELLI: Please all rise for  
4 the Pledge of Allegiance.

5 (At this point in the proceeding all  
6 rise for a recitation of the Pledge of Allegiance.)

7 CHAIRMAN TANELLI: A couple of  
8 announcements.

9 January is Cervical Cancer Awareness  
10 Month. We would like to take this time to remind  
11 people that the County of Bergen offers free HPV and  
12 Pap screenings for eligible woman year round and not  
13 just in January. People interested can call  
14 201-634-2660 to determine eligibility. We have  
15 flyers at our information table.

16 Also, the Freeholder Board joins the  
17 County Executive in thanking all the county employees  
18 for working so hard during this historic snowfall  
19 known as "Jonas."

20 4:35 PM STORM RECAP:

21 CHAIRMAN TANELLI: I'd like to ask our  
22 Director to please come to the table and provide the  
23 Board with a recap of the efforts and activities  
24 associated with the storm.

25 MR. DRESSLER: Good evening.

1 CHAIRMAN TANELLI: Good evening.

2 FREEHOLDER DeNICOLA: Good evening.

3 MR. DRESSLER: Well, in anticipation of  
4 the 8 to 12 inches that we were going to have, the  
5 County Executive called a conference call on  
6 Wednesday, the 20th, to discuss the game plan with  
7 all various departments involved in emergency  
8 services and various issues that comes with a  
9 snowstorm. So we had the conference call on  
10 Wednesday. We were ready.

11 Come Friday morning at 6:00 a.m., my  
12 department had a meeting regarding the storm. It was  
13 supposed to hit at 4:00 p.m. that afternoon. The  
14 winds changed, let's put it that way, and we started  
15 our crews coming in at 10:00 Friday morning, which  
16 was way ahead of the predictions.

17 We had crews dispatched, like I said,  
18 Friday at 10:00. We started salting. We're using a  
19 different salt product this year, and were very  
20 anxious to see how it worked.

21 At 6:00 a.m., we started plowing. 6:00  
22 a.m., that was Saturday morning now, we started  
23 plowing. So we pre-salted twice before the storm,  
24 and then we started plowing Saturday morning. We  
25 actually plowed until 11:30 that night. The crews

1 were very good. We switched out. We made sure  
2 people were well-rested, and we had all hands  
3 onboard, let's put it that way.

4 The treatment that we used was  
5 outstanding. The difference in where we treated and  
6 where people didn't treat in the county was very  
7 noticeable.

8 After the storm, obviously now it's a  
9 matter of cleaning up, with the amount of snowfall.  
10 We plowed, and now it's a removal situation. And  
11 it's a situation where we have to go out with loaders  
12 and load up trucks and roll-offs and then go dump.

13 And what I'm talking about with the  
14 plowing and salting also concerns our county-owned  
15 facilities, not just the roads of Hackensack and  
16 other roads throughout the county.

17 But we're in the process of loading  
18 containers, loading trucks, and hauling them.  
19 Fortunately, this year it's a shorter road, because  
20 we have the opportunity to use our Zabriskie Street  
21 lot that's empty now, instead of going to Overpeck.  
22 So we're saving on man hours, trucking hours and gas,  
23 fuel.

24 So all in all, to be honest with you, I  
25 was thrilled, being that this was the second largest

1 snowfall of all time in Bergen County. I think  
2 everybody can go outside and see the way our streets  
3 around the county buildings and throughout the county  
4 have reacted.

5           With our new salting process, I'll put  
6 it to you that way, "salt paste" it's called, you'll  
7 notice that not only did the snow dissipate faster in  
8 the storm, which it was supposed to do, but as the  
9 process goes and stays on the side of the road, like  
10 you'll notice River Road, the banks aren't as high as  
11 the rest of the areas, because the salt paste is  
12 still in that snowbank, still dissipating the snow  
13 faster than it has in the past.

14           So all in all, I think our guys did  
15 great and the product reacted terrifically. Our  
16 roads are open, and we'll continue until all our  
17 facilities and roads are mound free, let's put it  
18 that way.

19           FREEHOLDER VOSS: Was that brining that  
20 you used?

21           MR. DRESSLER: It's not brine. It's  
22 called "salt paste." It's a combination of  
23 90 percent calcium chloride, 10 percent calcium  
24 magnesium, that's added with a water solution, and  
25 then that's coated, it's mixed in with salt. And you

1 use it different times of the storm, so it's a little  
2 different application, but you pretreat the roads  
3 approximately three hours prior to a storm, and what  
4 happens is, then the roads don't freeze, you don't  
5 get the collection. And then what happens is, after  
6 the snow stops, it prevents it from icing up again.

7 So it's a different method that we've  
8 used in the past, but it did work, it was  
9 outstanding.

10 FREEHOLDER VOSS: What was it called  
11 again?

12 MR. DRESSLER: It's a called a salt  
13 paste, they call it. Like I said, it's magnesium  
14 added with water, added to the salt. And I don't  
15 want to go into the the science of it, but it's  
16 backed by a lot of science. It's called the "Reed  
17 System," developed by a gentleman from New York  
18 State.

19 FREEHOLDER DeNICOLA: Is this better  
20 for the environment than just plain salt?

21 MR. DRESSLER: It's better, because  
22 we're putting 50 percent less salt on the roads than  
23 we have in the past.

24 FREEHOLDER DeNICOLA: So it's okay that  
25 it's in the snowbanks?

1                   MR. DRESSLER: Well, yeah, you're going  
2 to get salt, but we're actually decreasing 50 percent  
3 of the salt that we used in prior years per storm,  
4 yes.

5                   FREEHOLDER DeNICOLA: If I could ask a  
6 followup question.

7                   Before that storm, when we had that  
8 icing, I guess it was overnight, with the frozen  
9 rain, there was a tremendous amount of salt, not  
10 dumped by the county but by the state DOT, all along  
11 the sides of the roadways. Why was that? Do you  
12 have any idea?

13                   MR. DRESSLER: I have no idea.

14                   FREEHOLDER DeNICOLA: Because it sat  
15 there for days; 4, 17, 208.

16                   MR. DRESSLER: Well, all I can tell you  
17 is they're not on our system. I think our system is  
18 going to prove out. We've going to be the model for  
19 New Jersey.

20                   FREEHOLDER DeNICOLA: Right.

21                   FREEHOLDER SULLIVAN: I'm blaming  
22 Franklin Lakes.

23                   (Laughter.)

24                   FREEHOLDER SULLIVAN: Mr. Chairman?

25                   CHAIRMAN TANELLI: Freeholder Sullivan.

1 FREEHOLDER SULLIVAN: Mr. Dressler, I  
2 think you guys did a phenomenal job.

3 MR. DRESSLER: Thank you.

4 FREEHOLDER DeNICOLA: True.

5 FREEHOLDER SULLIVAN: I looked at Essex  
6 County, didn't do a bad job, but you did a fantastic  
7 job. I was really impressed, Sunday you could get  
8 around the county. I wasn't aware of the new system  
9 you were using, and I was going to ask if it was  
10 brining.

11 So this seems to be a better solution  
12 than the brining?

13 MR. DRESSLER: It is.

14 FREEHOLDER SULLIVAN: It seems to be  
15 longer lasting.

16 MR. DRESSLER: Yes.

17 FREEHOLDER SULLIVAN: Is it costly?

18 MR. DRESSLER: Not as costly, and it  
19 works, let's say, three phase, as I said. You  
20 pre-salt so it doesn't stick to the roads, the snow  
21 doesn't stick, the ice doesn't stick. Then later on,  
22 it prevents the black ice. And the third method or  
23 the third issue is that when it sits along the side  
24 of the road, it continues to melt the mounds.

25 So I think it worked well. It was our

1 first time out of the chute with the product. And  
2 considering, again, that it was the second largest  
3 snowfall of all time, our first time using this  
4 material, was outstanding.

5 FREEHOLDER SULLIVAN: I just want to  
6 commend all the workers, including yourself.

7 MR. DRESSLER: The guys did a great  
8 job, they really did.

9 FREEHOLDER SULLIVAN: Wonderful. Thank  
10 you.

11 MR. DRESSLER: There were out last  
12 night again. They started up at Essex Street at 7:00  
13 at night, and they worked until 1:00 in the morning.

14 VICE-CHAIRWOMAN ZUR: I want to echo,  
15 first of all, everything that Freeholder Sullivan  
16 said. You guys did a bang-up job. I know some of  
17 this is brand new with Hackensack and doing the  
18 Hackensack roadways.

19 Feedback from the municipality has been  
20 what?

21 MR. DRESSLER: We're waiting.

22 VICE-CHAIRWOMAN ZUR: Okay.

23 MR. DRESSLER: In all honesty, I  
24 shouldn't say that, because the head of the DPW in  
25 Hackensack reached out to Tommy Connolly, our roads

1 supervisor, and commended us. In fact, I'm a  
2 Hackensack resident, and the Assistant Superintendent  
3 for the roads in Hackensack, their DPW, actually  
4 stopped by my house to commend us.

5 We haven't heard from the  
6 administration yet, unless Jim has, I'm not sure.

7 COUNTY EXECUTIVE TEDESCO: We did.

8 MR. DRESSLER: Okay. But all in all,  
9 everybody has said good things about what happened.

10 VICE-CHAIRWOMAN ZUR: I also want to  
11 commend you for the steps, the innovative approach  
12 that you're talking as far as this is concerned. I  
13 know some of this was discussed with the partnership  
14 with Rutgers, as far as analyzing it, looking at to  
15 being open to other options to cut our cost, as far  
16 as this is concerned. So I wanted to commend you for  
17 your kind of all-encompassing approach to thinking  
18 outside the box.

19 MR. DRESSLER: This decision wasn't  
20 made in a bubble and it wasn't made just by 1 or 2  
21 people, it was a combination of our boots on the  
22 ground guys, you know, and the County Executive. If  
23 not for his support, this is something that we  
24 collectively, we went out and said this is new  
25 technology for us, not that it's new technology for

1 Jim Reed, but new technology for us. We investigated  
2 it and decided that this is the way to go. And, like  
3 I said, we will be the model for the State of New  
4 Jersey using this product.

5 FREEHOLDER SULLIVAN: The County  
6 Executive did tell me it was his idea.

7 (Laughter.)

8 MR. DRESSLER: Now that I think about  
9 it, it was.

10 FREEHOLDER DeNICOLA: Okay.

11 CHAIRMAN TANELLI: Freeholder DeNicola.

12 FREEHOLDER DeNICOLA: I wanted to ask  
13 one last logistical question.

14 What trucks put the paste down, which  
15 vehicles?

16 MR. DRESSLER: It's done with regular  
17 spreaders.

18 FREEHOLDER DeNICOLA: Oh, it is?

19 MR. DRESSLER: Yes.

20 FREEHOLDER DeNICOLA: Not like the  
21 brining, where you had to spread?

22 MR. DRESSLER: It's a modified  
23 spreader, there's other components that go into a  
24 tankful of the liquid --

25 FREEHOLDER DeNICOLA: Right.

1                   MR. DRESSLER:  -- but it's done with a  
2     spreader.

3                   We went out this year and we bought  
4     additional equipment, so that we have more spreaders  
5     this year than in the past and we have more plows.  
6     You know, we have for every piece of equipment that's  
7     eligible or able to have a plow set up to put on it,  
8     we have two plows per truck.  So that if there is  
9     damage to a plow, they pull in the garage, they take  
10    the plow off, they hook up the other plow, and the  
11    guy's back on the road.

12                  So we had full-time mechanics working  
13    the storm, where anything that happened, and we had  
14    very, very minimal damage or problems with our  
15    equipment, because we were proactive with our new  
16    Mechanical Division, and we did dry runs, you know,  
17    when it was dry out, to make sure that when it was go  
18    time, everybody knew what they were doing, the  
19    equipment was up and operating.  And the first time  
20    we did a dry run, we had, you know, bumps in the  
21    road, but we worked them out so that when the snow  
22    came, and it did come, we were ready to go and  
23    everybody was on the same page.  And I'm telling you,  
24    I couldn't have been more pleased.  And everybody was  
25    there --

1 FREEHOLDER DeNICOLA: Excellent.

2 MR. DRESSLER: -- and on a sidenote, I  
3 had somebody come to me in the middle of the storm  
4 and said to me, I'm a 27 employee of the County of  
5 Bergen, and this is the first time I've ever seen a  
6 County Executive come out and help the guys.

7 And in a short story, and I'll be  
8 brief, and I'm on the radio in communication with the  
9 guys, and I get this voice in my ear on the radio,  
10 and it says, "Ray, I got a plow, where do you want  
11 me?"

12 And I said, "Who is this?"

13 "The County Executive."

14 And I have to commend the gentleman, he  
15 worked side-by-side with all our guys in the field  
16 for hour after hour, and he was out last night  
17 directing traffic while the guys were working. And I  
18 think people that see that and especially the boots  
19 on the ground guys, they have a different respect for  
20 the Office of County Executive today.

21 CHAIRMAN TANELLI: Great.

22 FREEHOLDER DeNICOLA: You did a great  
23 job. Thank you.

24 MR. DRESSLER: Thank you.

25 FREEHOLDER VOSS: Great.

1 MR. SCHRIEKS: Mr. Chairman, thank you.

2 After the success of what Public Works  
3 was able to do for our roads, through the efforts of  
4 our outreach program with our municipalities, the CE  
5 on Monday morning sent me an email saying, send out  
6 an email to all the 70 municipalities to find out  
7 what we can do to help them, assist, and to get them  
8 back on to their recovery of roads.

9 So we reached out to all of the  
10 managers and mayors and asked them if they needed any  
11 assistance with any equipment that we have here in  
12 the county.

13 About 10 municipalities contacted us  
14 and provided us with a list of items that they were  
15 looking for, from a salt spreader, to a front-end  
16 loader, to a tandem truck, to a bobcat.

17 Through the efforts of Director of  
18 Public Works and everybody in "Snow Central," we were  
19 able to disseminate that information and get those  
20 pieces of equipment out to those municipalities to  
21 assist them in this process.

22 As requests came in, naturally, as  
23 available, whatever items were available we gave to  
24 those municipalities.

25 We continue, as of today, to still

1 communicate with some of the municipalities in  
2 getting that stuff out to them to assist cleaning  
3 intersections, like Ray mentioned.

4 In Moonachie, in one particular case,  
5 they needed a front-end loader or a bucket truck,  
6 because theirs went down in the storm, to open up an  
7 access for their school system. So through that  
8 effort we were able to assist a little bit further  
9 than what has been done in the past.

10 And on the heels of what Ray said, one  
11 of the DPW directors said in his 21 years being  
12 involved with county government never before has the  
13 county offered up any equipment to utilize.

14 We supplied the men, we supplied the  
15 equipment, and I think we're still on the ground in  
16 two towns as of today. I think we'll be done by  
17 tomorrow, Friday morning, the latest.

18 So I just wanted to let the Freeholders  
19 know, through the efforts of the CE, we were able to  
20 do that and further assist some of our communities  
21 that needed it.

22 CHAIRMAN TANELLI: Thank you.

23 I'd like to thank all the Directors in  
24 the county and the County Executive. I've gotten a  
25 number of phone calls from municipalities that were

1 crushed, and they were amazed with the response that  
2 the county's made in offering assistance, something  
3 that they're not used to, and everybody has said that  
4 here. They haven't really been used to having that  
5 kind of assistance, and it's made a big difference,  
6 so thank you very much.

7 MR. DRESSLER: You are welcome.

8 Thank you.

9 FREEHOLDER DeNICOLA: Thank you.

10 4:51 PM REVIEW OF RESOLUTIONS:

11 CHAIRMAN TANELLI: At this point, I  
12 would like to review resolutions that are going to be  
13 voted on tonight.

14 MS. SCIANCALEPORE: Before we do that,  
15 there's a small packet of revised resolutions, the  
16 first one, #90-16, is just a clarification on the  
17 description on the account number to be reimbursed by  
18 CDBG grant. So we just clarified that a little  
19 better.

20 The next one is #100-16, and that was  
21 just a revised Sunshine form that we requested.

22 And the final one, #108-16, which is  
23 also a clarification, it's a grant/shelter  
24 support/2015. So that's also grant support.

25 So we just wanted to clarify that

1 before we passed it tonight.

2 Page 1, starting with #58-16.

3 FREEHOLDER DeNICOLA: Mr. Chairman, I  
4 had a question on #58-16, the first one.

5 CHAIRMAN TANELLI: Okay.

6 FREEHOLDER DeNICOLA: I don't know --

7 COUNTY ADMINISTRATOR NOVELLI: Joe is  
8 here.

9 MR. LUPPINO: Joseph Luppino,  
10 Treasurer, CFO, Treasury.

11 FREEHOLDER DeNICOLA: Hi, Joe.

12 MR. LUPPINO: Hi. How are you?

13 FREEHOLDER DeNICOLA: Good.

14 My question was really to better  
15 understand what they are doing for you?

16 I read their letter, and it's based on,  
17 I guess, a 2014 review of the bills, is that it, the  
18 billing?

19 MR. LUPPINO: Yes.

20 What they do is, Pino Consulting, it's  
21 called, they do an indirect cost allocation report,  
22 and it's based on costs from two years ago, and it's  
23 kind of the standard on that.

24 Based on that report, we submit it to  
25 the State of New Jersey for various reimbursements.

1 They reimburse our 4D, the probation costs. Last year  
2 we received approximately \$100,000 from the  
3 probation, and then the board, we also submit the --

4 FREEHOLDER DeNICOLA: Social Services?

5 MR. LUPPINO: Board of Social Services,  
6 and that was a few hundred thousand dollars.

7 So from a \$25,000 investment, we're  
8 collecting close to 400 to \$500,000 of  
9 reimbursements. And I expect the probation  
10 reimbursement to go up, because I think last year's  
11 was a little down because of the flood from Sandy,  
12 probation ended up in the courthouse --

13 FREEHOLDER DeNICOLA: Right.

14 MR. LUPPINO: -- for half, so we  
15 weren't able to get a full reimbursement. And now  
16 the probation then moved to a different location, so  
17 this coming year, we will be getting reimbursement  
18 for the rent that probation paid.

19 So I expect probably in the area of a  
20 few hundred thousand dollars from just the probation  
21 reimbursement.

22 FREEHOLDER DeNICOLA: Oh, boy.

23 MR. LUPPINO: And I treat that as  
24 revenue into the county.

25 FREEHOLDER DeNICOLA: Okay.

1 MR. LUPPINO: Yes.

2 FREEHOLDER DeNICOLA: Then the other  
3 thing was the County Adjustor's Office. Does that  
4 include those citizens or Bergen County residents who  
5 are not incarcerated but they're in long-term --

6 COUNTY ADM. NOVELLI: Institutionalized.

7 FREEHOLDER DeNICOLA -- institutions?

8 Right.

9 MR. LUPPINO: They're in state  
10 institutions, yes. There also is a calculation for  
11 that, yes. You did your homework on that.

12 FREEHOLDER DeNICOLA: Oh, I read these  
13 things.

14 Okay. Great. Thank you.

15 MR. LUPPINO: It is a very important  
16 report that we do, and Pino Consulting has been our  
17 vendor for a while, he's been doing a really good  
18 job.

19 CHAIRMAN TANELLI: Thank you.

20 FREEHOLDER DeNICOLA: Thank you, Joe.

21 VICE-CHAIRWOMAN ZUR: Mr. Chairman?

22 FREEHOLDER VOSS: Could we do #62-16 as  
23 a Body of the Whole?

24 FREEHOLDER DeNICOLA: Sounds great.

25 FREEHOLDER VOSS: The transfer of funds

1 for Friendship House.

2 VICE-CHAIRWOMAN ZUR: Mr. Chairman, if  
3 I could sponsor #64-16.

4 FREEHOLDER SULLIVAN: Could I  
5 co-sponsor that?

6 FREEHOLDER DeNICOLA: I'll co-sponsor  
7 that with you or maybe we want to do that as a Body  
8 of the Whole?

9 FREEHOLDER VOSS: That as a Body of the  
10 Whole too, because that is a major problem.

11 FREEHOLDER DeNICOLA: I would like to  
12 sponsor #58, please, Mr. Chairman.

13 FREEHOLDER VOSS: I'll co-sponsor that  
14 with you.

15 FREEHOLDER DeNICOLA: Thank you.

16 MS. SCIANCALEPORE: Page 2.

17 FREEHOLDER SULLIVAN: Chairman, sponsor  
18 #65-16, please.

19 VICE-CHAIRWOMAN ZUR: I'll co-sponsor  
20 that.

21 FREEHOLDER DeNICOLA: I'd like to  
22 sponsor #71, please.

23 CHAIRMAN TANELLI: I'll co-sponsor that  
24 with you.

25 FREEHOLDER DeNICOLA: Thank you.

1 MS. SCIANCALEPORE: Page 3.

2 FREEHOLDER DeNICOLA: I'd like to  
3 sponsor #72, please, Mr. Chairman.

4 CHAIRMAN TANELLI: Okay, I'll  
5 co-sponsor that as well.

6 FREEHOLDER DeNICOLA: Thank you.

7 MS. SCIANCALEPORE: Page 4.

8 Page 5.

9 Page 6.

10 FREEHOLDER DeNICOLA: Mr. Chairman, I'd  
11 like to sponsor #98, please.

12 CHAIRMAN TANELLI: Okay.

13 FREEHOLDER VOSS: I'll co-sponsor that  
14 with you.

15 FREEHOLDER DeNICOLA: Thank you.

16 MS. SCIANCALEPORE: Page 7.

17 FREEHOLDER SULLIVAN: Chairman, can I  
18 sponsor #103-16, please?

19 CHAIRMAN TANELLI: Yes.

20 FREEHOLDER DeNICOLA: I'll co-sponsor  
21 that with you.

22 VICE-CHAIRWOMAN ZUR: Mr. Chairman, can  
23 I sponsor #109-16?

24 FREEHOLDER SULLIVAN: I'll do that with  
25 you, Tracy.

1 FREEHOLDER ZUR: Thank you.

2 FREEHOLDER VOSS: Should we do #110-16  
3 as a Body of the Whole?

4 CHAIRMAN TANELLI: Sure.

5 MS. SCIANCALEPORE: We have one page on  
6 the "do now list," on #111-16.

7 FREEHOLDER DeNICOLA: I'd like to  
8 sponsor #111, please.

9 CHAIRMAN TANELLI: I'll co-sponsor that  
10 with you.

11 FREEHOLDER SULLIVAN: I'll co.

12 CHAIRMAN TANELLI: Do you want it?

13 FREEHOLDER SULLIVAN: No, I didn't want  
14 to leave Maura hanging.

15 FREEHOLDER DeNICOLA: Hey, you do a  
16 great job.

17 4:58 PM REVIEW OF ORDINANCES:

18 MS. SCIANCALEPORE: On the last page we  
19 have two ordinances for Second Reading and Adoption,  
20 16-1 and 16-2.

21 FREEHOLDER DeNICOLA: I did have a  
22 question on 16-2. I don't know if it's for closed or  
23 for open, but the question was on Page 19 of the  
24 ordinance, the new Section 21.

25 COUNTY ADMINISTRATOR NOVELLI: Jules,

1 do you see this for closed?

2 MR. FLORIO: The question is on Page  
3 19?

4 FREEHOLDER DeNICOLA: It's on Page 19,  
5 and it's addressed in Page 3 of Dan Zwillenberg's  
6 memo.

7 COUNTY COUNSEL NEALS: Closed.

8 COUNTY ADMINISTRATOR NOVELLI: Closed  
9 Session.

10 MR. FLORIO: Closed it is.

11 FREEHOLDER DeNICOLA: Okay. Thanks.

12 MS. SCIANCALEPORE: Thank you.

13 4:59 PM PRESENTATION: WARM-HOUSE INITIATIVE:

14 CHAIRMAN TANELLI: Okay. So now we'd  
15 like to have a presentation by Dr. Montello and the  
16 Department of Human Services and the Director, Jane  
17 Linter, regarding Warm-House Initiative.

18 MS. LINTER: Thank you.

19 We're here to discuss a new project  
20 that we will be starting for Family Guidance. It is  
21 modeled after a program out of Israel, and that is  
22 called a "Warm House." However, for the youth and  
23 the teachers here, the staff decided to have a  
24 contest to rename the program, and they decided on  
25 "Empower House."

1                   So it's a positive name that they  
2                   decided on, and I think it's worthwhile.

3                   Dr. Montello participated as a visiting  
4                   professional in Israel, and he was introduced to  
5                   several programs through the Partnership Together.  
6                   The program was supported by the Jewish Federation of  
7                   Northern New Jersey.

8                   During his visit, he saw a number of  
9                   programs for at-risk youths. One was for females,  
10                  one was for males.

11                  The program that we would like to start  
12                  is for females right now. If it's successful, we  
13                  would then, of course, like to consider having the  
14                  same Empower House for males, but right now we're  
15                  going to start with females.

16                  We have our building on Essex Street,  
17                  the Conklin Home, which is a 24-hour facility, so we  
18                  have a great location for this program.

19                  When we opened the Teterboro campus, we  
20                  moved people from Conklin over, so there's room in  
21                  the Conklin building for this program.

22                  The Empower House is a voluntary  
23                  program, specifically for females, ages 16 to 22, and  
24                  it provides clinical services and activities in a  
25                  homelike-setting.

1                   The only commitment for clients is that  
2 they have to attend one evening and one therapy  
3 session a week.

4                   Children can come every day, Monday  
5 through Friday, between the hours of 12 and 8.

6                   And at the home, they will have  
7 prosocial activities, they have consultants who have  
8 culinary activities for them, activities with  
9 exercise. Some children want to do homework and need  
10 assistance in that area. Some children who have a  
11 not so perfect home life may want to come to a place,  
12 which I look at it almost as a safe house, but we are  
13 calling it the Empower House, but it's a place for  
14 them to come where they can get guidance, therapy,  
15 assistance, and we can help them transition from a  
16 youth into adulthood.

17                   So I'd like Dr. Montello to go into  
18 more of the technical aspects of the program, which  
19 we would like to begin for the females, again, ages  
20 16 to 22.

21                   DR. MONTELLO: Thank you.

22                   Ms. Linter did a wonderful job on the  
23 introduction.

24                   I would like to step back a little bit,  
25 just to fill you in on Family Guidance.

1 Under Family Guidance, there's  
2 currently 25 programs for at-risk youth. It ranges  
3 from residential services all the way to outpatient.  
4 And just so you can get a sense of it, there's the  
5 shelter, the Juvenile Detention Center, Visions is a  
6 transitional living program, it's a long-term living  
7 program for older adolescents and younger adults, and  
8 then there is all of our outpatient clinical services  
9 and monitoring services and management services. So  
10 there's things like in-home therapy, there's  
11 substance abuse, there's a 24-hour crisis unit, so on  
12 and so forth.

13 Then to round out our services, we have  
14 educational and vocational programs, we have a GED  
15 program, so on and so forth.

16 I think what's important about Family  
17 Guidance, which has been built up, you know, for the  
18 last almost four decades, is that it really does  
19 represent a continuum. I think what most people  
20 sometimes think about, maybe even get stuck on, is  
21 that this is a program or this is a building. So you  
22 have a substance abuse program, you have a shelter,  
23 but when you work there, you know that the kids, they  
24 go through all the programs. So it's really about  
25 needs. So it's addressing a young person's needs at

1 any given time.

2 Yes, it may be secure detention, it may  
3 be severe family conflict, it could be a multitude of  
4 different kinds of needs.

5 When you break down the needs in Family  
6 Guidance, you can kind of boil it down to these sort  
7 of broad categories: Delinquency, homelessness,  
8 clinical treatment, crisis intervention,  
9 education/vocation, and what is more not only skill  
10 building but also preventative, which is your  
11 prosocial recreation/life skills.

12 I'm not going to do a Psych 101  
13 tonight, but if you'll indulge me for a second.

14 So one of the things we think about  
15 when we practice or when we create a program is sort  
16 of a model, right? So this model, the social  
17 ecological model, talks about the influences on a  
18 kid's behavior.

19 So what influences a young person's  
20 behavior?

21 Well, the most influence comes from the  
22 family. And then as you move out, it gets less and  
23 less. You know, it's humble when the provider agency  
24 is right up there, but what it tells you, how to  
25 intervene. So your most powerful interventions are

1 with the youngster themselves, with their family.  
2 And when we talk about behavior. As your grandmother  
3 would tell you, it's your friends, if you hang out  
4 with kids who get in trouble or do the wrong things,  
5 guess what, so will you. So really you want to look  
6 at how they interact and what you can do to influence  
7 the peer group.

8                   So the Empower House, as Ms. Linter  
9 mentioned, it is specifically for females. And the  
10 reason for that, as you might expect, when we talk  
11 about at-risk youth, many of our programs are geared  
12 for males, so there's a gap when it comes to  
13 gender-specific programming. So here we decided to  
14 sort of fill that gap a bit by doing programs  
15 specifically for females. So that was the thinking  
16 behind that.

17                   As mentioned, it's modeled after a  
18 program that I saw in Nahariya. They have a program  
19 similar, they do slightly different things, but they  
20 have a fantastic program. When I was there, I think  
21 one of the things that was kind of striking for me is  
22 we spent time with both the males and the females,  
23 and with the females we actually shared a meal. They  
24 had a family-style meal. And I recall when I was  
25 sitting there, you could watch the females sort of

1 interacting with each other, and they were like  
2 friends, they were like sisters. And you could see  
3 sort of the support that they gave each other, and  
4 again and they had similar, they had clinical  
5 services and these activities that we're talking  
6 about, but it really fostered a really supportive  
7 kind of place. Females that shared their stories  
8 with us talked about really how it changed their  
9 lives and saved their lives. And so it was really a  
10 nice experience.

11 As mentioned, we're looking to  
12 transition them to adulthood, provide the mental  
13 health services and also kind of replicate that  
14 homelike atmosphere. So what you want is you want  
15 someone to kind of come in, and, you know, it's  
16 familiar. You know, people know, "How did you do on  
17 that test? Did you get that job? Can I help you  
18 make that appointment?" that kind of thing.

19 So you want to build a relationship  
20 between staff and the young person that's very  
21 familiar and caring.

22 I think that's what's really key about  
23 this setup in this program. That's really part of  
24 one of the agents of change.

25 Referrals: Certainly we'll come

1 through Family Guidance programs. So the shelter, I  
2 suspect, will be a referral source. Maybe they were  
3 there for whatever reasons, possible conflict or some  
4 other thing, so this gives them a place to come that  
5 they can rely on and may help out with the  
6 supervision.

7 So what's important is, sure, they may  
8 be from homes that have some challenges, but they may  
9 also be from homes where, you know, the guardian  
10 isn't around, working at night. So this might be  
11 something that can bridge the sort of supervision.

12 The commitment for the young females is  
13 to come one night, but we want to allow them to come  
14 more. And I know in the program in Nahariya, they  
15 actually did, they kind of took advantage of that.  
16 We're going to have activities different nights and  
17 stuff like that, so hopefully they will come.

18 From other agencies: We have DCP&P,  
19 which is the old DYFS; Bergen Regional has expressed  
20 some interest; Bergen Promise is the management  
21 organization in the county, so I suspect that as  
22 well.

23 We want to make it voluntary, so while  
24 certainly the court or probation can certainly send  
25 juveniles, young women, we want to make it voluntary.

1 I think it changes the program when you start to  
2 court order.

3 And then finally schools and just the  
4 community.

5 A little more Psych 101. I promise  
6 this is the last one.

7 So in terms of the approach and the way  
8 that you work with young people, positive youth  
9 development, actually you'll hear a lot of it in our  
10 literature currently, and it's been around from the  
11 '90s, but essentially what it does is it focuses on  
12 the strength of young people, rather than the  
13 deficits.

14 So earlier on, '70s, '80s, the models  
15 were kind of look at what's wrong and fix it, which  
16 is not a bad thing, right, if you break your leg, you  
17 want to go and get it fixed. If your six-year-old  
18 pokes you in the eye, you want to go to the  
19 ophthalmologist and get it fixed, especially when  
20 you're going to present in front of people.

21 (Laughter.)

22 FREEHOLDER DeNICOLA: Been there.

23 Exactly.

24 DR. MONTELLLO: So there is value in  
25 that model, and you certainly want to be able to

1 diagnose and take care of people's challenges, but  
2 when designing a program, what is somewhat important  
3 or maybe even more important is that you're building  
4 on the strengths, you're developing what's good,  
5 while addressing what the challenges are.

6           So we talk about the five C's. That  
7 came out of a study from Tufts University, when they  
8 looked at the 4H programs. And what they saw was,  
9 the programs that built up a young person's  
10 confidence, connections with others, particularly  
11 positive role models, built up character maybe  
12 through activities or things that they did, and that  
13 showed a sense of caring, those were the most  
14 successful, and it led to the six, which is those  
15 young people who are part of those kind of programs  
16 later contributed to others, contributed to  
17 themselves, the family and the community-at-large.

18           So, again, looking at this, you want  
19 your programs to have positive adult/youth relations,  
20 you want to build life skills, and you want them to  
21 participate in activities and particularly have  
22 leadership activities, which is why we let them vote  
23 on the name, we wanted their input.

24           Our staff came up with all these names,  
25 and I may have wanted something, they were like no,

1 this is what sounds right for us.

2           Trauma informed: As you might expect,  
3 when you that talk about at-risk youth, many of them  
4 have traumas, and many of them have what we call  
5 "complex traumas," which is multiple and/or sustained  
6 over long periods of time.

7           So you contrast that with trauma  
8 intervention. If someone comes to me, as a  
9 psychologist, with a history of trauma, I will  
10 address it through a specific treatment.

11           What we're talking about here is not  
12 necessarily the treatment, but building a program  
13 that allows for people who may have history of trauma  
14 to feel good, to feel safe, to make it a positive  
15 experience for them.

16           So you get things like: Do they have a  
17 sense of safety? Do they feel that people are  
18 trustworthy and genuine? Do they have that peer  
19 support, collaboration, empowerment, and cultural and  
20 gender issues?

21           We're into structure at Family  
22 Guidance, so this would be a typical week.

23           Now, this would change over different  
24 times of day, but, as you see, a typical day might be  
25 if they're available during the day, they could have

1 their individual session, if not, they'll come in the  
2 evening, and then really it starts sort of in the  
3 later hours. So we're talking about groups that may  
4 be therapeutic, that may focus on positive  
5 relationships and not abusive relationships, life  
6 skills, it could be budgeting, health care, career  
7 planning, so on and so forth.

8           The family-style meal we think is  
9 important, so we're going to incorporate that, and  
10 then a host of activities, everything from culinary  
11 to art, photography, crafting, so on and so forth. A  
12 couple of specials: We like the "Guess who's coming  
13 to dinner?" where we would introduce them to people  
14 in the community, maybe a Freeholder, the County  
15 Executive, so sort of kind of be with them and maybe  
16 share the meal and sort of share their experiences,  
17 because many of these young people, they don't have  
18 that kind of exposure, they don't know how you got  
19 from point A to point B, and it just seems uncertain  
20 and just not ascertainable to them. So that would be  
21 something we'd like to do, maybe on a couple of times  
22 a year basis.

23           Goals of the program: We want them in  
24 school and working. We're hoping for at least  
25 85 percent within 90 days of being in the program.

1 We want the same kind of numbers for high school  
2 diploma, whether they're in school, then we want them  
3 to continue and get their diploma; if they're out of  
4 school, maybe they'll sign back up and maybe we can  
5 enroll them in our GED program or another GED  
6 program.

7 I want to share with you a little bit  
8 about our focus groups. In preparing the program, we  
9 did focus groups. We kind of wanted to get a sense  
10 of what they would like to do, to have them, you  
11 know, have a voice. And so, of course, they came up  
12 with a lot of different activities that you can see,  
13 everything from girly things, to arts and crafts, so  
14 on and so forth, makeovers.

15 I think what I'm typically struck by is  
16 something like No. 4, where it says, "I like  
17 basketball. I really haven't done anything else, but  
18 I'm willing to try."

19 That tells you that a program like this  
20 and sort of that experience is something that would  
21 be important.

22 No. 5 speaks to the trauma that we were  
23 talking about, when they said, "If you can't trust  
24 your family, who can you?" So my sense is there was  
25 some trauma for that young person.

1                   So creating an environment that's  
2     supportive and caring and can deliver services at the  
3     same time and also they can sort of foster this  
4     friendship with the other members, I think would be  
5     really something important for the people with those  
6     kinds of histories.

7                   Then the last two, they kind of say the  
8     same thing, right? "I'm not what most people think.  
9     I want them to know I'm nice."

10                  So what they're saying is, at least for  
11     me, and you can interpret it in your own way, but  
12     "don't define me by my most moments. I'm a good  
13     person, and I want to be a good person. I want to be  
14     empowered. I want to do good things. I want to be a  
15     valuable person in the world."

16                  And I believe really that's the vision  
17     of the program.

18                  Thank you for your time.

19                  Questions?

20                  CHAIRMAN TANELLI: I have just one  
21     quickness.

22                  So anticipating how many kids are going  
23     to participate, what's the supervision ratio for  
24     participants?

25                  DR. MONTELLO: We would like to have 6

1 to 8 on any given evening. And we would have a  
2 clinician, so a supervisor, and we're hoping for a  
3 house parent, the person who is kind of helping with  
4 the meals and checking on the homework and doing that  
5 kind of stuff.

6 So we're looking for two, and we'd like  
7 to keep in that 6 to 8 range, so that if they want to  
8 come more nights, they can. So if culinary is on  
9 Tuesday and that's something they really want to do,  
10 then they can come that extra night, and the physical  
11 space will allow for that flow back and forth.

12 CHAIRMAN TANELLI: Those seven comments  
13 were very moving, and it dovetailed right into a lot  
14 of what the presentation talked about, I mean, it's  
15 right in their own words.

16 MS. LINTER: Right.

17 CHAIRMAN TANELLI: Freeholder DeNicola.

18 FREEHOLDER DeNICOLA: My first question  
19 is: What happens at 8:00?

20 DR. MONTELLO: They go home, because  
21 it's not residential.

22 FREEHOLDER DeNICOLA: How do they get  
23 home?

24 DR. MONTELLO: We're looking at 16 to  
25 22, so some of them, they have means. Some of them,

1 they get picked up. Some of them may use public  
2 transportation. Some of them might be right from the  
3 area, so I think that will dictate a lot.

4 FREEHOLDER DeNICOLA: Okay. So they'll  
5 find their own way, we are not providing  
6 transportation?

7 DR. MONTELLO: Currently, no. We've  
8 done that in the past. Logistically, it's a little  
9 challenging, a little expensive.

10 FREEHOLDER DeNICOLA: Right. Well,  
11 transportation is always costly.

12 DR. MONTELLO: Our experience, though,  
13 in some of our other programs, now they don't end at  
14 eight, but they end at seven, most of them do find  
15 ways, most of them get picked up or they live right  
16 near.

17 FREEHOLDER DeNICOLA: So that wouldn't  
18 keep young women out of the program?

19 DR. MONTELLO: I don't think so, no.

20 FREEHOLDER DeNICOLA: The second  
21 question is: You said schools would be one of the  
22 referring agencies.

23 How will schools know about this  
24 program?

25 DR. MONTELLO: Through some outreach,

1 right, so, you know, buzz has started to whisper a  
2 little bit, so I think there's some interest. And  
3 it's the kind of thing where if someone is in the  
4 program and then they tell their friends, you know,  
5 or the guidance counselor gets wind of it, then they  
6 start to start those referrals.

7 CHAIRMAN TANELLI: Freeholder Zur.

8 VICE-CHAIRWOMAN ZUR: How many do you  
9 have currently enrolled?

10 DR. MONTELLO: We didn't enroll anyone  
11 yet, we're targeting February, next week.

12 VICE-CHAIRWOMAN ZUR: Okay.

13 DR. MONTELLO: We're looking to kind of  
14 roll it out a little slowly. We don't want to open  
15 with 40 or 50, so we're looking to start an evening  
16 or two, so we're targeting from 5 to 10, when the  
17 doors open.

18 VICE-CHAIRWOMAN ZUR: One of the things  
19 you had said was that you didn't want it to be court  
20 ordered.

21 DR. MONTELLO: Right.

22 VICE-CHAIRWOMAN ZUR: One of the  
23 things, though, I would suggest, is to let the  
24 Prosecutors know, especially the ones who are in the  
25 juvenile division, that this is available, because

1 while it might not be court ordered, it may be  
2 something that can be another source of referral for  
3 kids who are on that cusp of getting in trouble.

4 DR. MONTELLO: We're certainly going to  
5 let all the Prosecutors know. Judge Wilcox, I'm  
6 sure, will be very interested, the Public Defender,  
7 for sure.

8 VICE-CHAIRWOMAN ZUR: Any municipal  
9 public defenders, and if there's something we need to  
10 do to get the word out, maybe that's another way of  
11 doing their inmate training.

12 DR. MONTELLO: Okay. Maybe the  
13 juvenile officers meeting as well, I can go that  
14 route.

15 FREEHOLDER VOSS: I'm just interested  
16 in the fact that this is for 16 to 22, and I would  
17 assume that some of them are dropouts from school.

18 MS. LINTER: Right.

19 FREEHOLDER VOSS: And when you're over  
20 18, wouldn't most young ladies try to find themselves  
21 at least a part-time job or something? So how would  
22 this program be accessible to them? Would it just be  
23 in the evening for them?

24 DR. MONTELLO: We'd like them to, if  
25 they're available for the one evening, as a minimum.

1 I believe just coming for the sessions during the  
2 day, then they can come to our regular outpatient. I  
3 think to get the full program, they at least need to  
4 come in the evening.

5 FREEHOLDER VOSS: If I can just  
6 continue on this, because I think the most vulnerable  
7 young ladies would be the middle school, you know,  
8 like around 13 to 16 or something, as opposed to 16  
9 to 22, because I know that most of the trouble that  
10 they manage to get themselves into start at seventh,  
11 eighth, ninth grade, and by the time they get up to  
12 the upper grades, it's kind of like closing the door  
13 after the horse has gotten out.

14 DR. MONTELLO: Yes.

15 Although, if I can flip back to our  
16 continuum, generally speaking, for that age range, we  
17 would do something like a multisystemic therapy,  
18 where the therapist would go into the home and work  
19 with the family, and continuing in school, managing  
20 behaviors, that kind of thing is the focus of that  
21 program. That I think would be more effective there,  
22 just because, as you remember, the family influence  
23 is great, particularly at the younger ages.

24 FREEHOLDER VOSS: Right.

25 DR. MONTELLO: So if I were to right

1 size that, I might try that at that age, but when you  
2 start getting older, at the 16 and above age, you  
3 know, remember from your own, right, you start to  
4 pull away a little bit from the family and now your  
5 peers are starting to take center stage. And so a  
6 program like this might be able to capture a little  
7 bit more of that aging out youngster. That's the  
8 thinking there.

9 FREEHOLDER VOSS: All right.

10 CHAIRMAN TANELLI: Freeholder DeNicola,  
11 follow-up.

12 FREEHOLDER DeNICOLA: Right.

13 CHAIRMAN TANELLI: One.

14 FREEHOLDER DeNICOLA: My last question.  
15 Am I on the clock, I just want to know?

16 CHAIRMAN TANELLI: Would you like to be  
17 on the clock?

18 FREEHOLDER DeNICOLA: No.

19 I just want to say, first of all, I  
20 think it's a great program, great name too. You led  
21 them to really an important name, I think.

22 And getting back to the idea that it's  
23 16 to 22, I worked with a lot of inner city girls  
24 that by 16, if they had issues, their families were  
25 washing their hands of them. And it was really

1 difficult, especially if they had exactly what you  
2 describe, the issues with anything, including let  
3 alone self-identity but self-worth, and they were  
4 making mistakes that changed their lives forever.

5 Well, one thing that's an issue is  
6 drugs, of course.

7 DR. MONTELLO: Sure.

8 FREEHOLDER DeNICOLA: And also other  
9 behaviors, and trying to keep them connected with  
10 their family.

11 How do you do that or do you attempt to  
12 do that in this program?

13 DR. MONTELLO: So there's substances,  
14 right, and, you know, there's different approaches  
15 here. We tend to do a harm reduction, so it wouldn't  
16 necessarily rule you out. Because I know that you  
17 smoked pot yesterday, I'm not going to say you can't  
18 come, because then I'm probably going to say that  
19 about a lot of kids.

20 So what I might do there is say, okay,  
21 look, we really want you in here, but we want you to  
22 be making efforts towards sobriety, so we might  
23 enroll you, in addition to the Empower House, to the  
24 ASAP Program, which is our substance abuse program  
25 and might sort of be the condition there.

1                   For the family, I think when we talk  
2 about the individual session, that certainly at all  
3 costs could also be a family session. So we'd be  
4 willing to work with the family or guardian or  
5 whomever is there, that would be preferable, quite  
6 frankly, then we would do that, sure.

7                   FREEHOLDER DeNICOLA: And the last  
8 thing is, after 22, if the program is successful and  
9 you have someone who has established great  
10 relationships there, is there any opportunity to  
11 continue that or to give back to the program?

12                  DR. MONTELLO: "Guess who's coming to  
13 dinner?" could be a graduate from the program.

14                  Yes, I think we are thinking of that.  
15 I think that will be something they certainly would  
16 want. So to have someone who maybe comes back and  
17 leads activities or something like that, I think that  
18 would be a really nice experience, so, yes, that's a  
19 terrific idea.

20                  FREEHOLDER DeNICOLA: Well, thank you.

21                  CHAIRMAN TANELLI: Thank you.

22                  5:26 PM CLOSED SESSION:

23                  CHAIRMAN TANELLI: At this point can I  
24 have a motion to go into Executive Session?

25                  VICE-CHAIRWOMAN ZUR: So moved.

1 FREEHOLDER SULLIVAN: Second.

2 CHAIRMAN TANELLI: Call the roll,  
3 please.

4 (At this point in the proceeding roll  
5 call is taken and the motion is passed by a vote of  
6 five in favor, with Freeholders Felice and Ganz  
7 absent.)

8 MR. FLORIO: The purpose of the Closed  
9 Session, Chairman, is to engage in an attorney/client  
10 discussion, the subject matter of which must be kept  
11 confidential.

12 (Whereupon, Closed Session is held.)

13 (Open Session resumes at 5:36 p.m.)

14 MR. FLORIO: Back on the record,  
15 Chairman.

16 CHAIRMAN TANELLI: Someone make a  
17 motion --

18 VICE-CHAIRWOMAN ZUR: So moved, motion  
19 to recess until 7:30.

20 CHAIRMAN TANELLI: Gees.

21 MS. SCIANALEPORE: Wait.

22 CHAIRMAN TANELLI: Motion to recess  
23 until 7:30?

24 VICE-CHAIRWOMAN ZUR: So moved.

25 FREEHOLDER DeNICOLA: Second.

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CHAIRMAN TANELLI: All in favor?

(All present Freeholders respond in the affirmative.)

CHAIRMAN TANELLI: Opposed?

(No response.)

CHAIRMAN TANELLI: We are in recess.

(Whereupon, the Work Session is adjourned at 5:36 p.m.)

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C E R T I F I C A T I O N

I, KIM O. FURBACHER, License No. XIO1042, a Certified Court Reporter, Registered Merit Reporter, Certified Realtime Court Reporter, and Notary Public of the State of New Jersey, hereby certify that the foregoing is a verbatim record of the testimony provided under oath before any court, referee, board, commission or other body created by statute of the State of New Jersey.

I am not related to the parties involved in this action; I have no financial interest, nor am I related to an agent of or employed by anyone with a financial interest in the outcome of this action.

This transcript complies with Regulation 13:43-5.9 of the New Jersey Administrative Code.

\_\_\_\_\_  
KIM O. FURBACHER, CRCR, CCR, RMR  
License #XIO1042, and Notary Public  
of New Jersey

My Commission Expires:  
7/11/19